

Workers Comp dos and don'ts

All accidents can be prevented. Do not settle for less than perfect safety results.

The best consultants are a company's own workers. Allow them flexibility to decide how the work gets done.

Do not pressure people to work safely without first knowing the specific causes of accidents in your operation.

Encourage first-line supervisors to do everything they can to make the workplace more fun and cheerful.

Keep things simple. Don't burden workers with a lot of written procedures.

Develop a system for reporting events that almost resulted in accidents in the workplace, but design the system so that it doesn't threaten or blame the employees.

Do not place too much emphasis on incentives such as awards or prizes to make an operation safe.

Never hire employees; hire partners. All workers should have part of their compensation tied to the long-term financial health of the organization.

Provide a method for workers to give supervisors both positive and negative feedback on all operational matters.

Don't be satisfied with short-term accomplishments. Always strive for continuous improvement.